

## Environmental policy

The protection of the environment is an important aspect of our corporate policies .

We acknowledge that our business may affect the environment, and that accordingly we have the obligation to minimize our footprint, whilst considering given economic and technical limitations. Our responsibility requires us to determine and evaluate the important aspects in this context, as well as to implement targeted actions and to verify their effectiveness with regard to our goals.

Derived from the common responsibility towards people and the environment, we strive to combine profitable production with environmental protection by improving performance and preventing or minimizing pollution, wherever technically possible and within reasonable economical parameters. Naturally we respect legal regulations and other affected parties and aim to improve on our performance continually.

All employees are incorporated into our management system, encompassing their individual right and responsibility to work towards the goal of removing all adverse environmental effects. We promote such behaviour through information and training of our employees.

We are convinced that such continuous improvements will contribute to an effective long-term reduction of costs and the protection of the environment.

Well-organized processes, modern management and state-of-the-art technologies form the groundwork for such endeavors. All executive personnel are required to implement the appropriate management practices, to check their effectiveness and if necessary to adapt them to more recent knowledge and prerequisites.

Such aspects include:

- Air pollution
- Noise emissions
- Waste
- Waste water
- Energy consumption
- Material use
- Hazardous materials



Management